

## **INTERNATIONAL ESPORTS FEDERATION ATHLETES COMMITTEE REGULATIONS**

*Version: November 22, 2023*

The Constitution of the INTERNATIONAL ESPORTS FEDERATION shall at all times be read and applied in conjunction with these Regulations.

### **Article 1. DEFINITIONS**

In the Constitution of the INTERNATIONAL ESPORTS FEDERATION and in these Regulations, except where the context otherwise indicates:

<b>COUNCIL:</b>	means a General Meeting of IESF.
<b>SECRETARY:</b>	means the General Secretary of IESF or a person who is empowered by such officials to act on his behalf.
<b>THE PRESIDENT:</b>	means the President of IESF and Chairman of the Council and the Board, or a person empowered by him/her to act on its behalf.
<b>BOARD:</b>	means the Board of IESF as constituted in terms of the provisions of the Statutes.
<b>REGULATIONS:</b>	means the Regulations of IESF as confirmed by the Board.
<b>SECRETARIAT:</b>	means the full-time personnel of IESF under the control of the General Secretary.
<b>MEMBER:</b>	means a Member of IESF Athletes Committee.
<b>COMMITTEE:</b>	means the IESF Athletes Committee.
<b>CHAIRPERSON:</b>	means the Chairperson of the IESF Athletes Committee.
<b>IESF REPRESENTATIVE:</b>	means the designated point of contact between the IESF Athletes Committee and the Secretariat.

## **Article 2. PURPOSE STATEMENT**

The purpose of the IESF Athletes Committee is to represent the views of athletes to the International Esports Federation (“IESF”) Board.

## **Article 3. ROLE AND OBJECTIVES**

1. IESF Athletes Committee shall advise the Board on all matters including, but without limiting the generality thereof:
  - a. the IESF,
  - b. the International Federations,
  - c. the National Federations,
  - d. the National Olympic Committees,
  - e. doping,
  - f. eligibility,
  - g. IESF accommodation facilities,
  - h. IESF ceremonies,
  - i. sport and politics,
  - j. athlete’s rights,
  - k. competition rules and regulations,
  - l. official titles selection.
  
2. In this context IESF Athletes Committee may:
  - a. offer or give advice;
  - b. offer or give counsel;
  - c. offer an opinion;
  - d. make a recommendation;
  - e. consult;
  - f. provide information on all matters relating to esports, particularly in respect of athletes;
  - g. propose Projects;
  - h. work on the development of athletes’ rights.
  
3. Like all commissions and committees of IESF, the Athletes Committee does not enjoy independent legal status.
  
4. Members of the Athletes Committee shall always endeavor to be available to provide advice and support to athletes in their personal capacities.
  
5. In order to provide the best advice possible to the Board, the Athletes Committee shall increase its awareness among athletes in all IESF programs, with the help of the Secretariat or otherwise.

6. The Athletes Committee shall be able to raise any relevant issues pertaining to athletes to the Board or the Secretariat.
7. The Athletes Committee shall encourage IESF to adopt “best practice” models and standards for athlete development.
8. The Athletes Committee may also provide the Board with suggestions of ways in which the National Federations can better support athletes in the improvement of their sporting performances.
9. The Athletes Committee shall encourage athletes to seek a similar advisory role within their National Federations.
10. The Athletes Committee Chairperson, or Vice-Chairperson may also be nominated on behalf of IESF on any other Athletes Committee of any body to which IESF is affiliated.
11. An IESF Representative shall be assigned to the Athletes Committee by the Secretariat, to ensure active communications and working relationship between the Committee and the Secretariat, and to share relevant information and documents.
12. The IESF Representative shall:
  - a. Become a member of the Committee and perform relevant duties;
  - b. Support the Chairperson and Vice-Chairperson in Committee-related matters;
  - c. Support the Committee in administrative matters;
  - d. Convey information or requests from the Secretariat to the Committee;
  - e. Take part in or convene monthly Committee meetings;
  - f. Have a vote in Committee decisions.

#### **Article 4. ATHLETES COMMITTEE CHARTER**

The Athletes Committee will have an advisory role during the Competition Events in any disputes, anti-doping or other disciplinary hearings, or tribunals involving athletes for their rights.

#### **Article 5. MEMBERS**

1. The Athletes Committee consists of the IESF Representative and elected Committee Members. The number of the Committee Members shall be a minimum of six (6), but not more than twelve (12), including the IESF Representative.

2. Athletes Committee Members shall not be younger than sixteen (16) years of age.
3. Only Athlete Representatives may be elected as Athletes Committee Members.
4. An Athlete Representative is defined as a representative of the esports athletes community in their nation, region and/or a particular game title.
5. An Athlete Representative shall satisfy at least two of the points below:
  - a. Shall have prior experience as an esports athlete;
  - b. Shall have prior experience in esports;
  - c. Have worked with their National Federation in the past three (3) years;
  - d. Have represented their nation at an IESF-accredited event.
6. No nation may have more than one (1) Athlete Representative in the Athletes Committee.
7. The Athletes Committee shall have at least one (1) Athlete Representative from each of the IESF regions:
  - a. Africa
  - b. Americas
  - c. Asia and Oceania
  - d. Europe
8. The Athletes Committee shall strive for gender equality in its structure.
9. The Athletes Committee shall strive to elect Athlete Representatives with relevant expertise in each selected game title at the World Esports Championships.
10. The Athletes Committee shall have a term of office for three (3) years.
11. Athletes Committee elections shall be held every three (3) years.
12. If the number of Committee Members is less than six (6) and/or the Committee is missing an Athlete Representative from a particular region or game title, the Committee may hold an internal vote to co-opt a new Athlete Representative as a Member.
13. The Athletes Committee shall elect a Chairperson and a Vice-Chairperson from among its elected Members.
14. If re-elected, Athletes Committee Chairpersons may only hold leadership positions for a maximum of two (2) terms. In the interest of fairness, the Chairperson shall serve for a maximum of six (6) years.

15. The Athletes Committee may appoint ad hoc committees, determine their terms of reference, and set dates for the submission of reports. Ad hoc committees may not operate outside their terms or reference, and shall ensure that:
  - a. Written reports covering the deliberations of ad hoc committees must be submitted to IESF's General Secretary.
  - b. IESF's General Secretary shall provide secretarial services.
  - c. An ad hoc committee shall cease to exist after approval of its report.
  
16. A Committee Member shall be deemed Inactive if the following conditions apply:
  - a. They have failed to attend fifty (50) percent of the monthly meetings to date;
  - b. They have not been responding to messages on official Committee communication channels, i.e., WhatsApp, Discord, and/or email;
  - c. They have failed to complete assigned projects.
  
17. If the Chairperson or Vice-Chairperson is deemed Inactive, a re-election for their position shall be carried out by the rest of the Committee at the next meeting.
  
18. If a Committee Member is deemed Inactive, the following evaluation process shall be carried out by the IESF Representative and/or either of the Chairpersons:
  - a. Verify the Inactive Member's attendance rate at meetings;
  - b. Verify the Inactive Member's project completion rate;
  - c. Reach out to the Inactive Member for a conversation to understand the reasons for inactivity;
  - d. If the conversation is successful, a trial period of two (2) months will be given, during which attendance rate, project completion rate and responsiveness shall be observed;
  - e. If the conversation is unsuccessful or if the Inactive Member still fails to complete requirements during the trial period, an internal vote shall be called regarding the Inactive Member's removal;
  - f. If the vote does not pass, the evaluation process above shall be repeated in thirty (30) days;
  - g. If the vote passes, the Inactive Member shall be officially informed by email regarding their removal.
  
19. An Inactive Member who has been removed from the Athletes Committee may submit an appeal to the IESF Board within seven (7) days of receiving the decision of removal from the Committee:
  - a. The appeal shall be heard at the next meeting of the IESF Board, provided that the appeal has been received by the IESF Board at least seven (7) days before the date of the meeting;
  - b. If the appeal is received less than seven (7) days prior to the IESF Board meeting, the appeal will be considered at the next IESF Board meeting, unless the IESF Board decides otherwise;

- c. Pending the decision of the IESF Board on the appeal, the Inactive Member's activities in the Athletes Committee shall be suspended;
- d. The IESF Board, after hearing the appeal, has the power to:
  - i. Uphold the decision of the Athletes Committee to remove the member;
  - ii. Reinstatement the member to the Athletes Committee.

#### **Article 6. NOMINATION OF ATHLETE REPRESENTATIVES**

1. At the World Esports Championships at which Athletes Committee elections are scheduled to take place, the IESF Secretariat and/or the Athletes Committee shall issue an official announcement to all National Federations and participating athletes at least seven (7) days prior to the elections.
2. Nominations of Athlete Representatives shall be closed no later than 24 hours prior to the Athletes Committee elections.
3. The nominated Athlete Representatives shall fulfill all required submissions on the registration form, enabling the Committee to prepare relevant promotional materials concerning the nominees before the commencement of voting.
4. Athlete Representatives can be nominated for the elections even if they are not physically present at the World Esports Championships.
5. There is no limit to how many Athlete Representatives can be nominated per nation; however, the Committee shall only accept one (1) Athlete Representative per nation, in accordance with Article 5.6.
6. In situations where the nominees with the highest votes in a specific region are from the same nation, the Committee shall accept the one with the highest number of votes. If the nominee declines the position, the invitation to join the Committee shall be extended to the next highest-voted nominee, and so forth.
7. Retiring Committee Members over the age of 40 years may not be nominated for the elections.

#### **Article 7. ATHLETE COMMITTEE ELECTIONS**

1. The right to vote in the Athletes Committee elections shall be extended to the following categories of individuals:
  - a. Athletes who have qualified for and are physically present at the World Esports Championships, representing an IESF member nation;

- b. Nominees who are physically present at the World Esports Championship.
  - c. Nominees who are not physically present at the World Esports Championships.
2. Nominees shall not be allowed to vote for themselves.

#### **Article 8. INTERNAL VOTING**

1. Internal voting may be conducted by the Committee to elect the Chairpersons, co-opt new Members or to reach a consensus on a topic or request. Voting shall be deemed complete when at least eighty (80) percent of all Members have cast their votes, and a majority is achieved when a specific option receives at least fifty-one (51) percent of the total votes.
2. Committee Members are permitted to abstain from the voting process or vote as "abstained."
3. Committee Members who are absent from meetings during a vote may opt to convey their vote to the Chairperson, Vice-Chairperson, or the IESF representative for inclusion in the total count.

#### **Article 9. CONDUCT OF THE ATHLETES COMMITTEE**

1. The Athletes Committee shall convene a meeting at least once per month in every calendar year, in addition to an annual meeting at the World Esports Championships.
2. Athlete Committee Meetings shall be convened by the Chairperson, Vice-Chairperson or the IESF Representative.
3. A quorum at any meeting of the Athletes Committee shall consist of fifty (50) percent of its members.
4. The Athletes Committee shall schedule extraordinary meetings whenever necessary.
5. The Athletes Committee shall maintain active communication through any communication media.
6. Meetings may be conducted online, i.e., over the internet.
7. The Chairperson, Vice-Chairperson, or IESF representative shall record the meeting minutes, and copies of such minutes shall be circulated to the Board upon request.

#### **Article 10. AMENDMENTS TO THE REGULATIONS**

1. Proposals for amendments to the Athletes Committee Regulations shall be submitted in writing and must reach the General Secretary of IESF no less than 10 days prior to a Board Meeting. Such proposals must be included in the Agenda of the Board Meeting.
2. For any amendment to be carried, it is necessary that the motion be approved by a two-thirds majority of members with full voting rights present at a meeting of the Board.
3. Approved changes in the regulations come into force immediately.